

D5: Volunteering in aged care settings



Volunteering in Aged Care

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Why volunteers in Aged Care are important

- Volunteers are an essential part of the aged care system
- Volunteers support to older Australians by providing:
 - Companionship and conversation
 - Running leisure activities reading, music, bingo, arts and craft, trivia
 - Access to and support in outdoor spaces for physical activities
 - Practical assistance and emotional support for people living with dementia
 - Administration support (e.g. answering calls, internal message running)
 - Extra help in aged care homes cooking, cleaning, laundry and gardening
 - Transport bus drivers
 - Pastoral care and religious services
 - Translation and in-language assistance
 - In-formal information technology lessons





Impacts of the COVID pandemic

- Participation of volunteers has been declining for well over a decade, with aged care volunteering particularly badly hit since the onset of COVID-19.
- Trends from 2016 onwards*:
 - 49% decline in volunteers in residential care
 - 33% decline in volunteers in home care
 - 57% decline in volunteers in the
 Commonwealth Home Support Program





About the Community Visitor Scheme

 The CVS supports community organisations (auspices) to recruit volunteers to visit and provide friendship and companionship to older Australians, with the aim of improving quality of life for people in care



IDENTIFY



Auspices identify volunteers through direct recruitment or expression of interests



RECRUIT



Auspices review volunteer applications and conduct interviews



Auspices conduct police and character checks





MATCH



Auspices match volunteers with participants using a combination of criteria

> Language Cultural background Interests Activities Identity and community Special needs (e.g., mental health)



SUPPORT



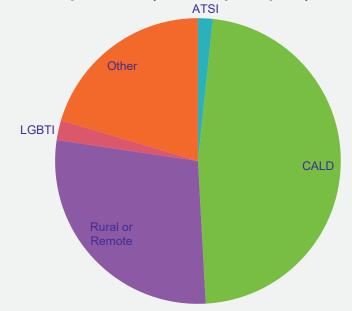
Auspices provide ongoing training and support for volunteers

> Social gatherings Training opportunities Reimbursing costs Access to EAP Support during first visits



The Community Visitor Scheme experience

- In 2021-22 we funded 181 Auspices with approximately 9,245 volunteers making around 250,700 visits.
- 66% of visits to residential aged care homes
- 34% of visits to older Australians receiving aged care services at home
- Recipients (older people) with special or additional needs (by type):





Types of Community Visitor Scheme visits

Visit Type by Activity Type: Jan to June 2022



Visit Type by Activity Type: June – December 2020



Community Visitors Scheme and COVID

\$10 million additional funding for CVS providers over 2019-20 and 2020-21 for support

due to COVID-19 pandemic

Challenges:

- Increased demand for the service from older people
- Significant administrative and volunteer support needs
- Lockdowns and restrictions on in-person visits
- Loss of volunteers

Volunteer recruitment and retention is exhausting, time consuming. Sometimes it is effective and successful, and sometimes unfortunately without success, but with a lot of time invested*

of time invested*

Community Visitors Scheme and COVID

Positive outcomes

- Innovation and resilience
- Increased awareness of the impact of social isolation



When asked why they would like to volunteer, many reported that they had been separated from their Grandparents due to COVID-19 and missed having this special connection with their elders*

Recognition of the value and importance of volunteers

One care recipient's biggest fear was dying alone. When he became unwell and entered hospital, the ACF and the facility went out of their way to ensure he did not die alone and his volunteer was given access to his room and was present when he passed*

Re-engaging volunteers in residential aged care facilities (RACFs)

- Aims of the Program:
 - provide non-clinical care and social support to people in RACFs to improve the emotional wellbeing of residents
 - relieve pressure on the workforce, allowing them to focus on clinical and high-care roles
 - reverse the decline in volunteer participation in RACFs
- The re-engagement program ran from March to September 2022
 - 453 volunteers were matched to an older person
 - 591 volunteers were trained
 - 224 residential aged care facilities participated RACFs

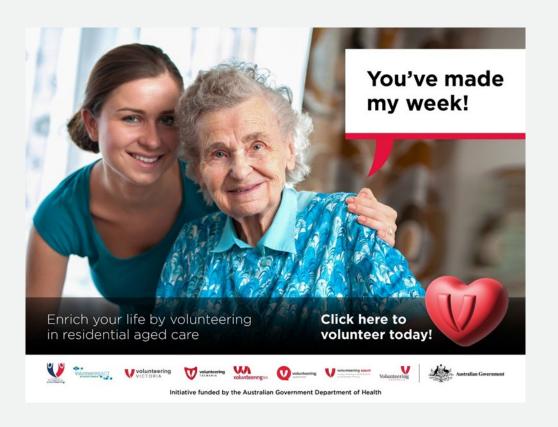




Re-engaging volunteers in residential aged care facilities (RACFs)

Lessons learned

- Volunteers pathways
- Lead-in times
- Targeted local communications
- Consistent approach across all RACFs
- Simplicity and access to training and screening



Where to from here?

We will be seeking feedback from aged care volunteers and aged care providers in 2023 on:

- the role and use of volunteers across the sector
- requirements for volunteer coordination and induction training
- successes or barriers in engaging and retaining volunteers
- the role and needs of volunteer coordinators
- training needs, priorities, and preferences of volunteers in the aged care sect







Any questions?



Email us: AgedCareVolunteer@health.gov.au

